

HR Strategy & Planning



Dear Customer

Welcome to the HR Strategy & Planning Package! We are pleased to introduce this service and show how it can support your business's success. This proposal includes full details of everything the HR Strategy & Planning Package offers and how we can work together to meet your HR needs. We look forward to partnering with you!

The HR Strategy & Planning Package is ideal for:

Medium-sized businesses (20-50 employees) looking to align their HR strategy with overarching business objectives. This package is designed for organisations that recognise the importance of strategic HR management in achieving long-term success.

What's Included:

1. **Comprehensive HR Audit**

- Conduct an in-depth analysis of your current HR practices, policies, and procedures to identify strengths, weaknesses, and areas for improvement.
- Provide actionable insights and recommendations based on best practices and compliance standards.

2. **HR Strategy Development Aligned with Business Goals**

- Collaborate with key stakeholders to develop a tailored HR strategy that supports your organisation's mission and vision.
- Ensure that HR initiatives are integrated into the overall business strategy, enhancing organisational effectiveness.

3. **Workforce Planning**

- Analyse current workforce capabilities and future needs to ensure you have the right talent in place to meet business demands.

- Develop strategies for recruitment, retention, and talent development to build a resilient workforce.

4. **Succession Planning for Key Roles**

- Identify critical roles within your organisation and develop a succession plan to ensure continuity and minimise disruption.
- Create development plans for high-potential employees to prepare them for future leadership opportunities.

5. **KPIs & Metrics for HR Effectiveness**

- Establish key performance indicators (KPIs) and metrics to measure HR effectiveness and align them with business objectives.
- Provide tools and templates for ongoing tracking and reporting to support data-driven decision-making.

6. **Monthly Strategy Review (For 3 Months)**

- Hold monthly reviews to determine progress on the HR strategy implementation, discuss challenges, and make necessary adjustments.
- Foster collaboration and communication between HR and leadership to ensure alignment and accountability.

Package Benefits:

- **Proactive Problem-Solving:** Identify and address challenges early, ensuring smoother operations and minimising disruptions.
- **Strategic Flexibility:** Adapt HR strategies to evolving business needs, workforce dynamics, and market trends with regular expert guidance.
- **Enhanced Accountability:** Monthly consultations and performance tracking keep goals on track and drive data-informed decision-making.
- **Customised Resources:** Access updated tools, templates, and industry insights tailored to your organisation's unique needs.
- **Cost-Effective Expertise:** Gain professional, ongoing HR support without the expense of hiring a full-time strategist.

Pricing:

- **One-Time Fee:** £2,500 for the complete package
- **Ongoing Strategic Support (Optional):** £350/month. This support helps you maintain momentum and adapt your HR strategies as your business evolves. It includes monthly consultations, a dedicated HR advisor, performance tracking, and on-demand guidance, giving you the tools and insights needed for proactive problem-solving and long-term success—all without the need for a full-time HR strategist.

Why Choose Us?:

- **Tailored Approach:** We understand that every business is unique. Our strategies are customised to meet your specific organisational needs and goals.

- **Enhanced Business Performance:** By aligning HR with business objectives, you drive improved performance, engagement, and retention across your workforce.
- **Proactive Talent Management:** Our approach to workforce and succession planning ensures that you have a pipeline of talent ready to meet future challenges.
- **Measurable Outcomes:** With defined KPIs and regular reviews, you can track the effectiveness of your HR strategy and make informed decisions for continuous improvement.

Let's Get Started!:

Contact us today to discuss how we can support your HR needs:

Email: info@peoplepulsehr.co.uk

Website: www.peoplepulsehr.co.uk